

UNIVERSITY OF WASHINGTON SUCCESSFULLY LAUNCHES WORKDAY HCM SOLUTION

THE UNIVERSITY OF WASHINGTON IS AMONG THE OLDEST RESEARCH INSTITUTIONS ON THE WEST COAST, AND INCLUDES A WORLD-CLASS ACADEMIC MEDICAL CENTER PROVIDING OUTSTANDING CARE IN HIGHLY SPECIALIZED FIELDS. IN 2016, THE UNIVERSITY PARTNERED WITH HURON TO IMPLEMENT AN INDUSTRY-LEADING HUMAN CAPITAL MANAGEMENT SOLUTION FROM WORKDAY.

“Although our HCM system has only been live for a few months, we’ve already experienced benefits. From my perspective, Huron was integral to our successful rollout thanks to their expertise in Workday deployments and project management.”

AARON POWELL,
VICE PRESIDENT FOR UW
INFORMATION TECHNOLOGY
AND CHIEF INFORMATION
OFFICER

THE CHALLENGE

The University of Washington (UW) was using a 35-year-old legacy payroll system. To manage individual business needs, departments relied on home-grown systems that didn’t communicate with each other. Enforcing compliance requirements was also a challenge. With 34,000 employees across three campuses, UW desired to transform its HR/payroll delivery model for greater efficiency and functionality.

In addition, Huron was a critical partner in the design and implementation of an HR/payroll shared service center to support the institutions’ human resource and payroll business processes.

Huron was brought into the project in early 2016, following a leadership transition at the university and challenges with the original vendor partner. With Huron’s expertise, the project successfully launched in June 2017.

OUR APPROACH

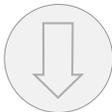
UW made the decision to implement the Workday® human capital management (HCM) solution for its ability to improve compliance, provide seamless interaction and enable real-time data sharing.

On this Workday primed project, UW partnered with Huron, which provided program leadership support and extensive Workday expertise. Huron also offered strategic direction for the business process transformation related to the new system, as well as support for organizational change management and overall test leadership and coordination.

Today, UW is the largest public sector university using Workday and has achieved many strategic benefits. These include the reduction of manual and paper processes, standardization of business processes, and improved alignment with university policies and regulatory compliance. The new HCM system provides secure, simplified, 24/7 access to information, as well as enhanced user self-service capabilities.

RESULTS AND BENEFITS

REDUCED PAPER



COMPLIANCE



24/7 ACCESS



SELF-SERVICE



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